



STATE OF MICHIGAN

JENNIFER M. GRANHOLM
GOVERNOR

DEPARTMENT OF LABOR & ECONOMIC GROWTH
Michigan Occupational Safety & Health Administration
(MIOSHA)

KEITH W. COOLEY
DIRECTOR

**MIOSHA LATEX GLOVES
ADVISORY COMMITTEE
July 23, 2008 - 9:30 to Noon
General Office Building—Lansing—Conference Room I**

MEETING MINUTES

PRESENT

Gregory Bozimowski Michigan Association of Nurse Anesthetists Co-Chairperson
Anthony Burton, MD GM Powertrain Willow Run Co-Chairperson
Dee Tyler FinCor Solutions [by Conference Call]
Lisha Sly UNITE-HERE Union
Margie Vissman Occupational Health Standards Commission Liaison
MaryAnn Minard Michigan Nurses Association
Michele Goodyear Michigan Society for Clinical Laboratory Science
Terri Wiggins Marriott Hotels

MIOSHA STAFF PRESENT:

Douglas Kalinowski MIOSHA Director
Marsha Parrott-Boyle Standards Section
Dena Hendon Standards Section
Elaine Clapp General Industry Safety & Health Division

GUESTS

Chris Mitchell Michigan Health & Hospital Association, Manager, Government Relations
Kenneth R. Fletcher Michigan Nurses Association, Director of Government Affairs
Russ Olmsted MPH, CIC .. Michigan Society for Infection Prevention and Control. Epidemiologist

Agenda Item #1— Welcome and Introductions – Co-Chairperson Gregory Bozimowski

The July 23, 2008 MIOSHA Latex Gloves Advisory Committee meeting was called to order by Co-Chairperson Gregory Bozimowski. Dee Tyler attended by teleconference. Introductions were made by advisory committee members, staff and guests.

Marsha Parrott-Boyle reported that the Michigan Health and Hospital Association (MHA) informed the advisory committee that Dee Tyler no longer represents them. The Occupational Health Standards Commission reviewed MHA's letter and maintained Dee Tyler on this advisory committee as a management representative from FinCor Solutions considering her lengthy involvement in the committee's work.

Marsha Parrott-Boyle also informed the advisory committee and guests that the 'MIOSHA Customer Survey' was included in the informational packet and requested everyone to complete the survey and give to staff by the end of meeting.

Agenda Item #2— Approval of Minutes for the March 12, 2008 Meeting

A motion was made by Anthony Burton, MD to change a sentence in Agenda Item #4 to read as follows: The committee concluded that latex and non-latex gloves both have defects, and one type of glove may not be significantly better in a practical application.

A motion was made by Lisha Sly to correct the date of the next meeting in Agenda Item #5.

A motion was made by Michelle Goodyear and was seconded by Terry Wiggins to approve the amended minutes of the March 12, 2008 Advisory Committee meeting.

MOTION CARRIED UNANIMOUSLY.

Agenda Item #3-Survey Results

'Major Industries Summary' and supporting summaries dated June 11, 2008 were reviewed, including "Medical, 'Dental,' Service,' and 'Food Service' industries.

Dena Hendon reported that 74 additional surveys had been received since the last meeting. There were 3 in medical and 71 in dental. During the discussion it was noted that the percentage between NO and YES latex gloves is gradually growing closer together. To date, of the facilities surveyed 49% do use latex gloves. A request was made for the survey to include an explanation that the surveys reflect an assessment of facilities we've measure; not the number of employees or gloves used.

Agenda Item #4-MIOSHA Update – Douglas Kalinowski, MIOSHA Director

Douglas Kalinowski thanked the advisory committee members for all their hard work of reviewing the harm of latex gloves in literature, summarizing the literature, and proposing draft language. He also stated that he appreciates all the associations, unions, and employers that are represented on this committee. However he feels that additional effected organizations need to be informed of the work this advisory committee is doing. It is best to involve effected organizations as early as possible in order that they might have input into the discussion.

The advisory committee members agreed to discuss with their particular associations, organizations and/or employers the committee summary statement of the medical literature and the current proposed language. The co-chairpersons will contact effected organizations, informing them of this advisory committee's work and inviting them, as a guest, to attend any meeting. Organizations suggested for contact were:

1. Association of Occupational Health Professionals in Healthcare.....AOHP
2. Michigan Association of Occupational Health NursesMAOHN
3. Michigan Dental Association.....MDA
4. Michigan Dental Assistants AssociationMDAA
5. Michigan Dental Hygienists' AssociationMDHA
6. Michigan Osteopathic Association.....MOA
7. Michigan State Medical Society.....MSMS
8. Michigan Restaurant AssociationMRA
9. Michigan Veterinary Medical AssociationMVMA

Anthony Burton reported that he has provided information to the Michigan Occupational and Environmental Medicine Association [MOEMA], of which he is a member.

Agenda Item #5-Discussion of Rule Revision Draft #4

The advisory committee reviewed Draft #4 and the language edits from the March 12, 2008 meeting. The draft language included 3 MIOSHA standards:

- OH Part 433 Personal Protective Equipment,
- OH Part 554 Bloodborne Infectious Diseases, and
- GI Part 33 Personal Protective Equipment.

Anthony Burton, MD. proposed new language changes as follows:

In all cases when an employer provides latex gloves for employees to use at work, the following shall apply:

1. Non-latex gloves shall be considered as alternatives to latex gloves, and in particular, non-latex gloves should preferentially be utilized if there is no concern regarding exposure to blood or other potentially infectious material.
2. Non-latex gloves shall be provided as an alternative to latex gloves.
3. Latex gloves, if provided, shall be powder-free and of low protein content as determined by the manufacturer.

He also outlined opinions from latex medical experts and cited the following article: ***Natural Rubber Latex-Related Occupational Asthma: Association With Interventions and Glove Changes Over Time*** by Gary M. Liss, MD, and Susan M. Tarlo, MB, Published 27 June 2001. This article will be e-mailed to all members prior to the next meeting. Discussion followed, involving advisory committee members, MIOSHA staff and guests.

Agenda Item #6— Regulatory Impact Statement - Questions

Marsha Parrott-Boyle discussed acquiring information for the required Regulatory Impact Statement.

Question #16 is to estimate the number of individuals the rule affect. The following individuals volunteered to pursue this through the following organizations:

Hospitals	Chris Mitchell.....	Michigan Health and Hospital Association
Doctors offices	Anthony Burton, MD. ...	Michigan Osteopathic Association and
	Michigan State Medical Society
Dental offices		Michigan Dental Association
Casino's	Lisha Sly	Unite Here
Hotels	Terry Wiggins	
Restaurants.....		Michigan Restaurant Association
	Michigan Food & Beverage Association
	United Food and Commercial Workers
School Cafeterias...	Dena Hendon.....	School Nutrition Association of Michigan

Question #18 is to determine the cost of new supply selection. Gregory Bozimowski volunteered to contact Cardinal Health to get the cost of latex, powder free/low protein latex, nitrile, and neoprene gloves. Additional resources mentioned were web-sites and supply catalogs.

Agenda Item #7— Next Meeting Date

Per advisory committee member consensus: the Next Meeting will be on:

August 19th, 2008, Tuesday, 9:30 a.m.

Conference Room D, General Office Building, 7150 Harris Drive, Lansing, Michigan.

Agenda Item #8—Public Comment

Chris Mitchell (MHA), stated that the Michigan Health and Hospital Association appreciates all the work the advisory committee have done however they would only support a proposed draft that did not force or require no Latex Gloves. His association wants to use latex gloves when necessary and continue to have the flexibility of choice of glove to wear.

Kenneth Fletcher (MNA), reminded the committee that the Michigan Nurses Association brought to the Occupational Health Standards Commission the problem of occupational harm due to latex gloves. His organization supports the current draft language which requires latex-free personal protective equipment unless this interferes with the tasks.

Russ Olmsted (MSIPC), stated that the Michigan Society for Infection Prevention and Control reported that employees are developing allergies to the use of nitrile gloves. His association feels the choice to use powder free and low protein latex gloves provide the best protection. He suggested intense training on the use of and type of glove appropriate for different types of work.

Agenda Item #9—Adjournment

With no further business before the committee, the meeting was adjourned.

****Minutes were reviewed and approved at the August 19, 2008 meeting.****